

CON IL PATROCINIO DI



## CONFERENCE PROGRAMME

### “Police Forces against homophobia and transphobia”

2015, 13th of April

At “Bobbio” Hall - Via Corte d’Appello 16, Turin, Italy

Supported by United States of America Consulate General in Milan:



I part: “Trade Unions and Police employers: joining forces for inclusion and equality of LGBT Police employees”

9,30 a.m. - Opening and brief program explanation by *Polis Aperta*

9,35 a.m. – Welcome words - Ms *Monica Cerutti, Piemonte Government Equal Opportunities Assessor*

9,40 a.m. - Explanation LGBT acronym\* – *Simonetta Moro, psychologist, Polis Aperta*

10,00 a.m. - LGBT & Policing: importance of human rights, diversity, inclusion and workplace equality for LGBT employees\*

Real life examples of LGBT & Policing worldwide - *Amin Michel, Director of “Inclusion4Diversity Consulting” and Counselor of European Gltbi Police Association (EGPA) Board*

Real life Italian examples of LGBT & Policing – *Gabriele Guglielmo and Valentino Hu, Local Police of Turin and Polis Aperta*

11,00 a.m. Break

11,20 a.m. The importance of ensuring that the Police Forces fulfill their obligations under the legislation in respect of those people with protected characteristics, in particular LGBT officers and staff\* - *Jackie Muller, Equality Secretary of Scottish Police Federation*

11,50 a.m. A personal story and a call for action: “My transition FtM within the Local Police” – *Stefano Alberto Maselli, Local Police of Bologna*

12,00 a.m. Panel discussion (moderator Amin Michel)

How may police organizations create a safe workplace for LGBT employees and what’s the role of police unions and federations in terms of being both employers and representatives of their LGBT member’s voices and interests\*

*Jackie Muller e Alan Sneddon – Scottish Police Federation SPF, Johan Bodrij – Dutch Police Union NPB, Michela Pascali SILP-CGIL Italian State Police Union, Fabrizio Caiazza – Italian Local Police Union and Equality UIL-FPL.*

12,45 a.m. Lunch break

*A Representative of U.S.A. Consulate General of Milan will attend the conference as observer during the morning conference.*

II part: “Community and security: combating homophobia and transphobia with the help of Police forces”

2,00 p.m. - Opening of second half of the conference - by *Polis Aperta*

2,05 p.m. - Presentation of Polis Aperta, LGBTI Italian Police forces and Army Association:\*  
- Training experiences in Italy - *Simonetta Moro, Local Police of Bologna,*  
- Coming out within the Police - *Fabio Scaravonati, State Police*

2,45 p.m. - Presentation of the European Gltbi Police Association - EGPA’s training police toolkit, outreach, partnerships with OSCE and Council of Europe\* – *Herman Renes President of the European Gltbi Police Association and Chief Inspector of the Dutch National Police*

3,15 p.m. Break

3,30 p.m. Video message of Ms *Ulrike Lunacek, Vice-president of the European Parliament and Co-president of LGBTI Intergroup*

3,40 p.m. - Speeches:

*Ms Giovanna Martelli, Prime Minister's Equal Opportunities Counselor*

*Ms Ilda Curti, Turin Municipality Equal Opportunities Assessor*

4,10 p.m. - Panel discussion (moderator Maurizio Gelatti, journalist):

What’s the role of institutions when it comes to public safety of LGBT civilians and inclusion and human right of LGBT police employees? How to move forward and what will change after today’s conference?\*

*Ms Giovanna Martelli, Prime Minister's Equal Opportunities Counselor*

*Vice Chief Added of State Police Stefano Chirico (State Police and Carabinieri Observatory against hate crimes - OSCAD)*

*Deputy Commissioner of State Police Paola Fuggetta (Turin Hate crimes Division)*

*Captain of the Carabinieri Pierluigi Bogliacino (Turin Headquarters)*

*Chief of Turin Local Police Alberto Gregnanini*

*Ms Elena D'Angelo, Project Officer UNICRI (United Nations Interregional Crime and Justice Research Institute)*

*Alessandro Battaglia, Coordinator Torino Pride GLBT*

5,15 p.m. - Thank you and closing words – by *Polis Aperta and EGPA*

\* Q&A session at the end.

\*\* Simultaneous translation in English and Italian will be provided: an I.D. card is required to rent the headphones (also two volunteers will be sitting in the back of the room to translate to two small groups of French and German speaking colleagues).